

# EXHIBIT 3

Copy B—To Be Filed With Employee's <b>FEDERAL Tax Return.</b>		2020 OMB No. 1545-0008	
a Employee's SSN	1 Wages, tips, other comp.	2 Federal income tax withheld	
091-80-6769	12070.00	996.00	
b Employer ID no. (EIN)	3 Social security wages	4 Social security tax withheld	
84-2291945	12070.00	748.34	
	5 Medicare wages and tips	6 Medicare tax withheld	
	12070.00	175.07	
c Employer's name, address, and ZIP code FIRE AND ICE TRUCKING 65A & 67 CUTTERMILL ROAD GREAT NECK, NY 11021			
d Control number			
e Employee's name, address, and ZIP code DEMITRUS G COOPER #1F 1040 Barbey St NEW YORK, NY 10027			
7 Social security tips	8 Allocated tips	9	
10 Dependent care benefits	11 Nonqualified plans	12a See instructions for box 12	
13 Statutory employee	14 Other	12b	
Retirement plan	NYSDI 9.00 NYPFL 32.66	12c	
Third-party sick pay		12d	
NY 84-2291945	12070.00	484.02	
15 State Employer's state ID number	16 State wages, tips, etc.	17 State income tax	
18 Local wages, tips, etc.	19 Local income tax	20 Locality name	
12070.00	356.28	NYC	

**Form W-2 Wage and Tax Statement**

Dept. of the Treasury - IRS

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b Employer ID no. (EIN) <b>84-2291945</b>	3 Social security wages <b>18020.00</b>	4 Social security tax withheld <b>1117.24</b>	
	5 Medicare wages and tips <b>18020.00</b>	6 Medicare tax withheld <b>261.37</b>	
c Employer's name, address, and ZIP code <b>FIRE AND ICE TRUCKING 65A &amp; 67 CUTTERMILL ROAD GREAT NECK, NY 11021</b>			
d Control number			
e Employee's name, address, and ZIP code <b>DEMITRUS G COOPER #1F 1040 Barbey St NEW YORK, NY 10027</b>			
7 Social security tips	8 Allocated tips	9	
10 Dependent care benefits	11 Nonqualified plans	12a See instructions for box 12	
13 Statutory employee	14 Other NYS DI 13.80 NYP FL 92.00	12b	
Retirement plan		12c	
Third-party sick pay		12d	
NY	84-2291945	18020.00	701.78
15 State Employer's state ID number	16 State wages, tips, etc.	17 State income tax	
18 Local wages, tips, etc. <b>18020.00</b>	19 Local income tax <b>517.63</b>	20 Locality name <b>NYC</b>	

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**Form W-2 Wage and Tax Statement**

Dept. of the Treasury - IRS

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a Employee's SSN	1 Wages, tips, other comp. 23035.36	2 Federal income tax withheld 1969.00	
091-80-6769	3 Social security wages 23035.36	4 Social security tax withheld 1428.20	
b Employer ID no. (EIN)	5 Medicare wages and tips 23035.36	6 Medicare tax withheld 334.09	
84-2291945	c Employer's name, address, and ZIP code FIRE AND ICE TRUCKING 65A & 67 CUTTERMILL ROAD GREAT NECK, NY 11021		
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13 Statutory employee	14 Other NYS DI 15.00 NYP FL 117.66	12b	
Retirement plan		12c	
Third-party sick pay		12d	
NY	84-2291945	23035.36	952.44
15 State Employer's state ID number	16 State wages, tips, etc.	17 State income tax	
18 Local wages, tips, etc. 23035.36	19 Local income tax 712.65	20 Locality name NYC	

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